

Officers, Directors, Trustees, and Key Employees

Name and Address	Title	Hrs	Comp.	Benefits	Expenses
M Cass Wheeler 7272 Greenville Ave Dallas, TX 75231 United States	Exec Director/CEO	37.5	\$656,608.00	\$86,334.00	\$11,545.00
Compensation Explanation: During the fiscal year, Mr. Wheeler's base pay was approximately \$451,000. In addition, he received a \$100,000 lump sum supplemental retirement makeup payment approved by the Board of Directors. He also received a \$96,953 incentive pay award in recognition of AHA exceeding its campaign goals. Mr Wheeler has a severance agreement with the AHA, which provides for a maximum payment of \$867,253 if certain conditions are met. The likelihood of meeting the conditions for full payment is remote. A more likely future severance payment would approximate \$216,800. In addition, Mr Wheeler has a retirement make-up agreement with the AHA that provides for annual payments of \$100,000 through July 2006, with a final payment of \$245,000 in July 2007, providing he continues to be employed by the AHA through July 2007.					
Rose Marie Robertson 7272 Greenville Ave Dallas, TX 75231 United States	Vice President	37.5	\$414,928.00	\$47,289.00	\$0.00
Compensation Explanation: During the fiscal year, Ms. Robertson's base pay was approximately \$340,000. In addition, she received an incentive award of \$60,197 in recognition of AHA exceeding its campaign goals.					
Gordon L McCullough 7272 Greenville Ave Dallas, TX 75231 United States	Vice President	37.5	\$379,591.00	\$58,368.00	\$0.00
Compensation Explanation: During the fiscal year, Mr. McCullough's base pay was approximately \$303,500. In addition, he received a \$68,440 incentive award in recognition of AHA exceeding its campaign goals.					
Nancy A Brown 7272 Greenville Ave Dallas, TX 75231 United States	Vice President	37.5	\$378,906.00	\$52,682.00	\$0.00
Compensation Explanation: During the fiscal year, Ms. Brown's base pay was approximately \$299,000. In addition, she received a \$52,052 incentive pay award in recognition of AHA exceeding its campaign goals.					
Walter D Bristol 7272 Greenville Ave Dallas, TX 75231 United States	Vice President	37.5	\$270,901.00	\$39,822.00	\$374.00
Compensation Explanation: During the fiscal year, Mr. Bristol's base pay was approximately \$225,000. In addition, he received an incentive award of \$39,840 in recognition of AHA exceeding its campaign goals.					
David M Livingston 7272 Greenville Ave Dallas, TX 75231 United States	Vice President	37.5	\$249,235.00	\$34,910.00	\$241.00
Compensation Explanation: During the fiscal year, Mr. Livingston's base pay was approximately \$209,300. In addition, he received an incentive award of \$36,637 in recognition of AHA exceeding its campaign goals.					